



*We Stand For*

**INTEGRITY**

Always do the  
right thing

**RESPECT**

Everyone  
deserves it

**COMMITMENT**

We keep our promises

**CARING**

We put our heart  
into our work

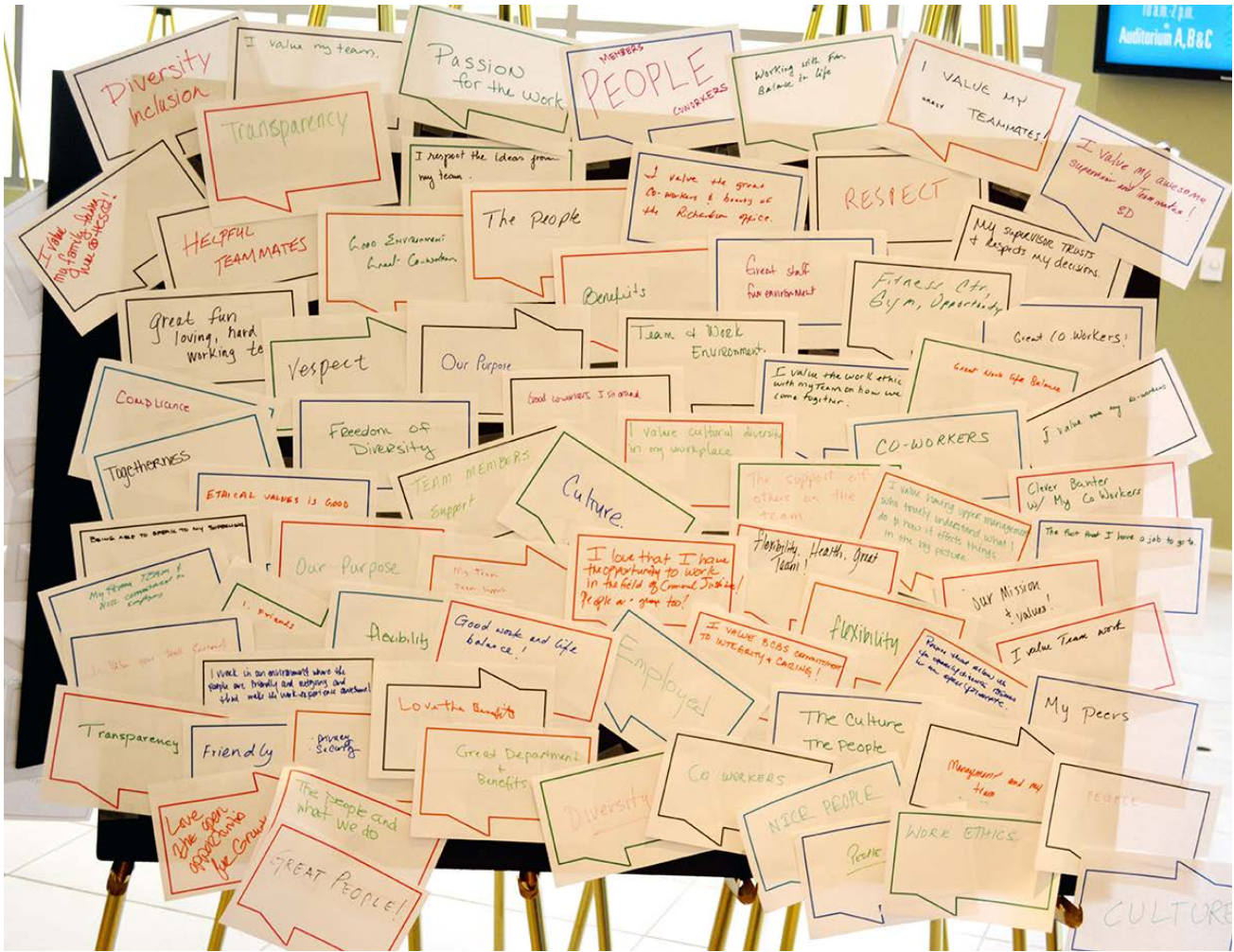
**EXCELLENCE**

We drive extraordinary res

# LEADING WITH INTEGRITY

A strong ethical culture underlines our purpose  
and drives our business decisions





Our company has created a strong corporate environment of integrity, supported with a broad range of ethics and compliance initiatives that touch every employee and guide everything we do.

In 2017, we were named a World's Most Ethical Company® by the [Ethisphere®](#) Institute, an independent center of research, best practices and thought leadership in corporate ethics. The honor is reserved for a small number of companies worldwide that demonstrate through their programs, policies and actions that corporate integrity stands alongside operational factors as a key business driver.



2017

WORLD'S MOST  
ETHICAL  
COMPANIES<sup>TM</sup>

PDF

WWW.ETHISPHERE.COM

*Award for superior achievement in culture, governance, training and communications, monitoring and auditing, risk assessment, social and environmental responsibility and leadership endeavors.*

We believe being named a World's Most Ethical Company reflects that we understand the importance of a strong ethical culture, and work to obtain that through senior leadership support, management involvement and formalized programs focused on achieving ethical business behaviors. "This recognition honors the work our employees do every day to operate with integrity in all areas of our business," says HCSC President and CEO Paula Steiner.

We were also recognized by others in 2017 for our efforts, receiving two best practice awards from [Health Ethics Trust](#)— one for our Code of Business Ethics and Conduct and one for our Speak Up campaign. And HCSC's compliance program was rated "outstanding to best practice" in the assessment of our overall program.

The reviewers commented on the nomination that they "have yet to review a program as consistently outstanding as the HCSC Compliance Program."

This positive evaluation gives credit to the work the ethics and compliance department and the government programs compliance departments do above and beyond the minimum requirements to set ethical business standards.



*From the Health Ethics Trust, a division of the Council for Ethical Organizations: Code of Business Ethics and Conduct and Speak Up Campaign.*

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